



COMPANY ENVIRONMENTAL/SUSTAINABILITY POLICY

The Directors of Cox & Allen (Kendal) Ltd recognise our responsibility to protect the environment and biodiversity as a building contractor working on diverse and varied projects within Cumbria & N. Lancashire. We have reviewed our environmental impacts and commit to the following to ensure we manage our activities:

1. The company management will take steps to ensure we comply with and exceed where practicable, all applicable legislation, regulations and codes of practice that are relevant to our business operations
2. Whilst construction work is in progress, the company will implement measures to be a 'good neighbour', avoid environmental damage, disruption or nuisance on or adjoining our sites. We will keep our sites clean and tidy, along with any adjoining areas that may be affected by traffic to and from those sites and prevent the pollution of the air, ground or water by noise, fumes, dust, cement products, oils or the disposal of construction materials.
3. The company will wherever viable and consistent with our client's contractual requirements use materials and products from sustainable sources and that are reusable and recyclable. We will always notify clients' & designers if we know of the availability of suitable alternative products.
4. The company will minimise the use of materials through good storage, handling and ordering, reduce the amount of waste sent to landfill through good reuse and recycling procedures, and minimise the energy used through good management on our premises and promotion of renewable energy sources;
5. The company's Directors & senior managers will supervise the implementation and further development of our environmental policy and will set objectives and targets to ensure that we continually improve our environmental performance.
6. The company will prepare where necessary procedures for the implementation of the environmental policy on the individual sites, will identify and provide training for all our employees, and will for each site nominate a competent person to supervise compliance with these instructions.
7. Any environmental problems encountered in carrying out the works according to the client's contractual requirements will be brought to the attention of the client, and where necessary the relevant competent authority, with a view to finding and implementing a satisfactory solution.
8. The company will always try to promote sustainable policies within the Head Office and support services for the site operations. Already evidenced by low energy lamps throughout, controlled by PIR's in non-essential areas, 2 wind turbines and a recycling policy including metals, paper/cardboard, plastics, glass, batteries, toner & ink-jet cartridges etc.
9. This policy will be reviewed annually at board Level.

SIGNED: *Gary Davis*
Company Secretary / Health & Safety Officer

DATED: Jan 2016